

TEA Logo



Division of Compliance and Investigations General Complaint Form

Full Name*

[REDACTED]

Phone Number*

[REDACTED]

Email*

Address*

Complainant's Role

District-Self Report

Briefly describe

Trustee

Today's Date

12/14/2023

FORT BEND ISD (079-907)

For complaints that do not involve special education, please select all areas that apply.

School Board/Governance (Nepotism, Conflict of Interest, and Open Meetings Act)

1. Describe the alleged violation (describe the nature of the problem). Summarize the complaint within the space provided below.

TOMA Violations in the separation and hiring of the superintendency.

2. Describe the facts in which the allegation is based. Please be specific.

President Judy Dae approached and discussed with me a strategy in August of 2023 to get rid of the superintendent in the Fall semester and secure elections in May of 2024 as the public could not handle that much change. In addition, I was invited to meet with the future superintendent, Mark Smith at TASA/ TASB 2023 to "off the record" interview. I told my fellow trustee that I would not participate in this action as I question the

integrity of it and went against my oath and board ethics. I believe other trustees met with Mark Smith at the conference, the same conference that they present on Partnering with Your Superintendent".

In closed session on November 13, after the damage had been done, Judy Dae confirmed with 2 trustees, Hamilton and Jones. I know TOMA was violated as I can testify that she also spoke with me prior to on many occasions beginning in August of 2022 and all the way to Oct 2023. I am unsure how to pursue this or if anything will come of it. I also know that the 4 trustees (Dae, Hamilton, Jones and Garcia) who voted for the separation met on occasions and believe there was collusion. How things have been handled with FBISD superintendency on both the separation of Christie Whitbeck and hiring of Mark Smith was collusive and violated TOMA and is not fair to either one of them as they are both good people.

I just received a calendar notice for Friday, December 15, 2023 on the naming of a "lone star" candidate on whom we have not interviewed or met with as a board. As stated previously, I did receive an invite to meet with the candidate at TASA/TASB, but we had a superintendent and I believed things were going fine, so I did not meet him. We force retired our superintendent on 12/11, and no I received the memo of the lone star candidate. I don't understand how this is ok for a district of over 80,000 students and 12,000 employees. This was all colluded and done prior to every meeting in closed session on 11/13. I am asking for an investigation.

3. Include significant dates and events related to the allegation. Please be specific.

Weekend of TASA/TASB 09/29
11/6MCTX Council Meeting /Board Meeting
11/7 VATRE Election
11/9 1-1 Malone 1-1 Mtg w/ Christie Whitbeck- she shared Judy met w/ her on 11/8 and implied she has 4 votes for separation and gave an ultimatum, but the board had not ever met in closed or open session to deliberate such action so i question the fiduciary duties of the president and transparency to the board.
11/9- Malone reported walking quorum to board council
11/13 FBISD board meeting- closed session and we discuss the deal that is already done
see attached doc- ran out of characters

4. Describe the documents that support the described facts. Please upload any relevant documentation to the "Supporting Documentation" section below.

There were several calls but after getting concerning advice from board council, I contacted TASB legal and they advised me to put an email in writing. The thought was that my president would walk it back, but she pressed on. S Jones post calling offsite meetings "closed session". That is not closed session and is illegal.

5. Describe your efforts to resolve the complaint.

3. I have filed a grievance/complaint using the appropriate local process.*

Date Grievance Filed: 11/30/2023