

# VATRE

## FORT BEND

INDEPENDENT SCHOOL DISTRICT



**INCREASE PAY TO RECRUIT & RETAIN  
HIGH QUALITY TEACHERS AND STAFF**



**FUND STATE SAFETY MANDATE FOR  
ADDITIONAL SECURITY PERSONNEL**

**AGES 65 & Older**  
**\$0 TAX**  
IMPACT  
OVER FROZEN DOLLAR AMOUNT

### **INCREASE PAY TO RECRUIT & RETAIN HIGH QUALITY TEACHERS & STAFF**

- Currently Fort Bend ISD is \$3,000 below peer districts in teacher pay and has **one of the lowest starting salaries for new teachers in the region**. Prop A provides salary increases for all teachers and staff.
- Due to a **teacher shortage**, nearly 200 teacher and campus positions went unfilled. To recruit and retain high quality teachers, 70% of generated funds from Prop A will go to increase teacher pay.
- Student to teacher **classroom ratios and class sizes can increase** when there is a shortage of teachers or less funds in the instructional budget.

### **FUND STATE SECURITY MANDATE**

- A new **statewide mandate requires armed security at every campus**, but the state did not provide sufficient funds for the cost of qualified armed security, an annual cost of \$2.5M.

**Early Voting**  
October 23 - November 3

**Election Day**  
November 7



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## PROP A

### Funding Priorities



**INCREASE PAY TO RECRUIT & RETAIN  
HIGH QUALITY TEACHERS AND STAFF**



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#### DID YOU KNOW?

Passage of the VATRE will not cause an increase in property taxes for Homeowners 65 and over or disabled who have applied for and received the Over 65 Homestead Exemption.

Your tax bill will not exceed the frozen dollar amount.



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Connect  
**fortbendis.com/  
VATRE**



**Fort Bend Independent School District**  
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