



# Payroll and Benefits

**INSPIREEQUIPIMAGINE**

**FBiSD**



Benefits	Carrier
Five Medical Plans with Pharmacy -Choice -Choice Premium Tier -Choice HRA -Kelsey UHC Charter - Choice High Deductible	UnitedHealthcare
Health Assessment and Biometric Screening Nurse Coaching (participation may apply)	\$50 monthly surcharge assessed if not completed within 60 days of eligibility
Spousal Surcharge	\$ 100 monthly surcharge applicable if spouse has access to insurance through their employer
Flexible Spending Account (FSA) -Healthcare (Medical) /Dependent Care	UnitedHealthcare
Three Dental Plans -Dental HMO -Dental Value Plan -Dental Network Access Plan	Guardian
Vision	Guardian
Basic and Voluntary Life / AD&D	Guardian
Short Term/Long Term Disability	Guardian

<b>Benefits</b>	<b>Carrier</b>
Legal Services and ID Shield	Legal Shield
Employee Assistance Program (EAP)	Alliance Work Partners
SurgeryPlus	EmployerDirect
Diabetic Management Program	CCS Medical
Telemedicine	Virtual Visits (through UHC)
403B, 457ESP	TCG Administrators
AFLAC	AFLAC
<p data-bbox="440 1011 774 1051">Wellness Programs</p> <ul style="list-style-type: none"> <li data-bbox="112 1110 933 1150">❖ Free Employee Boot Camps / Open Swim Program</li> <li data-bbox="112 1153 508 1193">❖ Health Club Discounts</li> <li data-bbox="112 1196 678 1236">❖ On-going Seminars and Webcasts</li> <li data-bbox="112 1239 1093 1279">❖ Real Appeal by Optum (enrollment in medical plan required)</li> </ul>	<p data-bbox="1286 1082 1682 1122">Fort Bend ISD LiveWell</p>

Employee Alpha Split	Benefits Contact
	Sonja Curtis, Director Payroll and Benefits <a href="mailto:sonja.curtis@fortbendisd.com">sonja.curtis@fortbendisd.com</a> , 281-634-1219
	LaShonda Walls, Sr. Benefits Coordinator <a href="mailto:lashonda.walls@fortbendisd.com">lashonda.walls@fortbendisd.com</a> , 281-634-1184
	Perlita Tristan, Payroll and Benefits Clerk <a href="mailto:benefits@fortbendisd.com">benefits@fortbendisd.com</a> , 281-634-1418 (Benefits)
(A-ED)	Cindy Mucka, Benefits Specialist <a href="mailto:cindy.mucka@fortbendisd.com">cindy.mucka@fortbendisd.com</a> , 281-634-2810
(EE-LAM)	Gail Barnes-Maxwell, Benefits Specialist <a href="mailto:gail.barnesmaxwell@fortbendisd.com">gail.barnesmaxwell@fortbendisd.com</a> , 281-634-1214
(LAN-REY)	Janet Singleton, Benefits Specialist <a href="mailto:janet.singleton@fortbendisd.com">janet.singleton@fortbendisd.com</a> , 281-634-1208
(REZ-Z)	Kimberly Brown, Sr. Benefits Specialist <a href="mailto:kimberly.brown@fortbendisd.com">kimberly.brown@fortbendisd.com</a> , 281-634-1241
	Alton Nash, Benefits Coordinator <a href="mailto:alton.nash@fortbendisd.com">alton.nash@fortbendisd.com</a> , 281-509-2237
	Rachel Robinson, Benefits Coordinator <a href="mailto:rachel.robinson@fortbendisd.com">rachel.robinson@fortbendisd.com</a> , 281-901-2659



- community
- parents
- students
- staff

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## Benefits

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  - Fort Bend ISD Cafeteria Summary Plan Document
- ✦ Retirement
- Resignation and Retirement Information (Benefits Options for Exiting Employees)



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## Benefits



### Welcome to Your Benefits Website

Welcome to the Fort Bend Independent School District (FBISD) Employee Benefits Website!

We realize the success of FBISD depends on the commitment, dedication and well-being of our greatest asset – our employees. We are constantly striving to keep benefits affordable without compromising the quality of the services we offer our employees and their dependents.

FBISD is proud to offer you and your family a comprehensive benefits program that gives you access to the best healthcare available and protection against unforeseen events.

You will find detailed information about our current employee benefits program and all of the necessary certificates of coverage, summary plan descriptions, claim forms, customer service numbers, frequently asked

## Contact Us

**Benefits Department Help Desk**  
**Perlita Tristan, Payroll and Benefits Clerk**

Phone: (281) 634-1418 (Benefits)  
 Phone: (281) 634-1221 (Payroll)  
 Fax: (281) 634-1227  
[benefits@fortbendisd.com](mailto:benefits@fortbendisd.com)

**Sonja Curtis**  
**Director, Payroll and Benefits**  
 Phone: (281) 634-1219  
 Fax: (281) 327-1219  
[sonja.curtis@fortbendisd.com](mailto:sonja.curtis@fortbendisd.com)

**LaShonda Walls**  
**Senior Benefits Coordinator – Central Zone (to discuss benefit options/plans)**  
 Phone: (281) 634-1184  
 Fax: (281)634-1227  
[lashonda.walls@fortbendisd.com](mailto:lashonda.walls@fortbendisd.com)

**Alton Nash**  
**Benefits Coordinator – East Zone (to discuss benefits options/plans)**

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FBISD Sonja Curtis on HCMPRD

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1. View Paycheck
2. Change Direct Deposit
3. Change W-4 Information
4. Consent for electronic W-2
5. View your W-2

Payroll Deduction	Payroll Contact
	<p>Sonja Curtis, Director Payroll and Benefits 281-634-1219</p>
<p>Garnishments Child Support Federal and IRS Levies Alternative Certification Deductions Voluntary Deductions (i.e. Houston Chronicle, ATPE) Teacher Retirement System (TRS)</p>	<p>Gail Ned, Payroll Manager gail.ned@fortbendis.com 281-634-1220</p>
<p>Banking/Direct Deposit W-2</p>	<p>Janie Banda 281-634-1279</p>
<p>Supplemental Pay</p>	<p>Gina Cerio gina.cerio@fortbendis.com 281-634-1410</p>
<p>Hourly Time</p>	<p>Rebecca Cano-Garrett 281-634-1226</p>
<p>Payroll and Benefits Clerk W-4</p>	<p>Perlita Tristan perlita.tristan@fortbendis.com 281-634-1221 (Payroll)</p>



Questions ?