

## RESOLUTION OF ACKNOWLEDGMENT

### Teacher Compensation

**WHEREAS**, the 85<sup>th</sup> Legislative Regular Session adjourned on May 29, 2017, with state lawmakers approving a new two-year budget that spends less state money per public school student than the previous biennium;

**WHEREAS**, Governor Abbott released two proclamations for discussion to the Texas 85<sup>th</sup> Legislative First Called Session, embedding an unfunded mandate for legislation that would increase the average salary and benefits of Texas teachers by \$1,000;

**WHEREAS**, the Fort Bend ISD supports local control and allowing local taxpayers to determine how best to spend their tax dollars in their local school districts;

**WHEREAS**, the Fort Bend ISD Board of Trustees developed five goals that District staff uses to guide its work for the development of the annual budget and the 2017-2018 budget supports these goals which include a major investment to attract and retain staff by offering increases in compensation for all employees, including a minimum increase of \$2,500 for staff paid on the teacher salary scale;

**WHEREAS**, the Fort Bend ISD Board of Trustees adopted a fiscal year of July 1 effective beginning in 2010, and in accordance with the Texas Education Code Sec. §44.001, must prepare a proposed budget by June 19 with adoption no later than June 30.

**IT IS THEREFORE RESOLVED**, that the Fort Bend ISD supports teacher pay increases, as evidenced by the recent \$2,500 pay increase to staff paid on the teacher salary scale, and requests that any mandated pay increases be funded by the State;

**BE IT FURTHER RESOLVED**, that the Fort Bend ISD Board of Trustees respectfully empower and support our respected state legislators to act on behalf of the District's more than 74,000 students and 10,000 employees by allowing an exemption, if the State elects to not fund this mandate, of having to increase teacher pay by \$1,000 on a July 1 fiscal year that have adopted a budget that already includes teacher compensation increases over \$1,000; and

**BE IT FURTHER RESOLVED**, that this priority begins within the leadership of the Fort Bend ISD Board of Trustees and together, we share one unified message to all involved:

***We believe all children can learn, we have high expectations for each of the students we serve, we want to use all resources to make the difference in the lives of each child, the future of Texas depends on educating our growing enrollment with diverse needs, and the public schools are charged by the Texas Constitution with this great mission for Texas.***

**APPROVED and ADOPTED** this 17<sup>th</sup> day of July, 2017, by the Board of Trustees.