



# General SHAC Meeting SHAC Nourishes!

Wednesday, October 19, 2022

### Welcome & Mindful Moment



Allison Thummel SHAC Chair

#### **SHAC District Introductions**



### Getting to Know the SHAC Admin Team

- Dr. Kimberly Lawson- Chief Academic Officer
  - Dr. Pilar Westbrook- Executive Director of SEL & Comprehensive Health
  - Dr. Brett Lemley Assistant
     Superintendent for Secondary Schools
    - Framy Diaz Principal
       Of Ridgemont Elementary School

#### See To Succeed



Robin Mansur
President and CEO
Houston Health Foundation

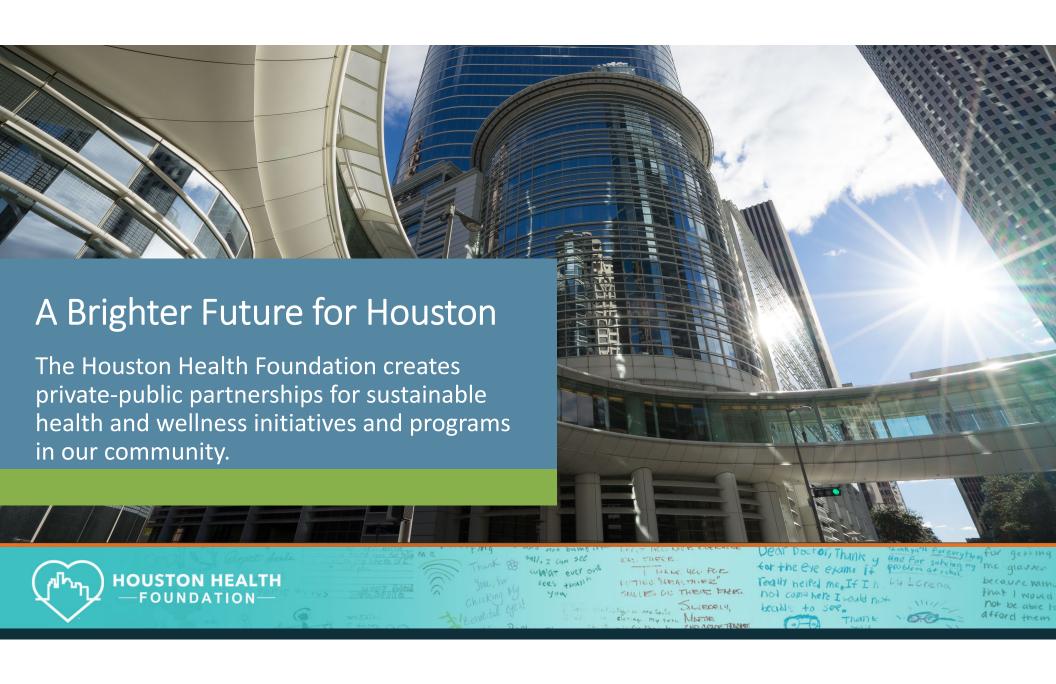




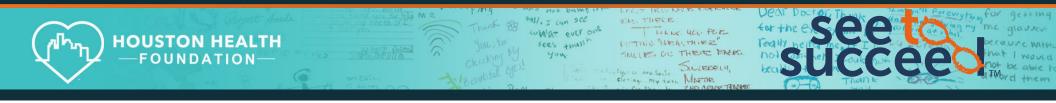
Presentation to Fort Bend ISD
School Health Advisory Council
October 19, 2022







Every child in greater Houston can succeed in school with good vision.



#### The Invisible Problem

Each year, Houston Area Schools report over **20,000 "unresolved" vision cases** in 1<sup>st</sup>, 3<sup>rd</sup>, 5<sup>th</sup>, and 7<sup>th</sup> grades.

Children often don't know that their vision is impaired – to them, blurred vision is normal.







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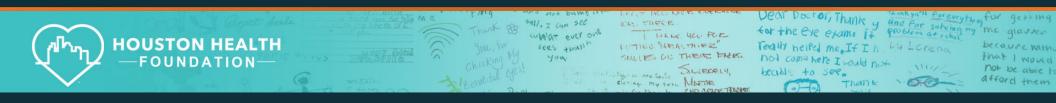
#### SM2 Microsoft Office User 2/19/19:

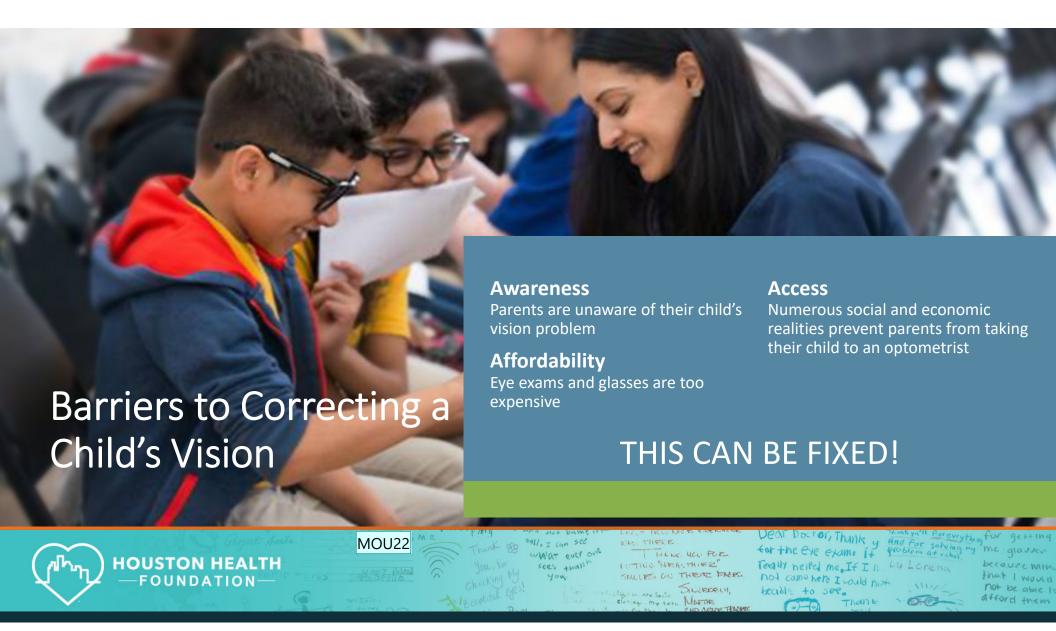
Need one more data point here linking vision to delinquency and incarceration, etc

Sarah Maricelli, 3/6/2019

- 25% of school aged children have vision impairment
  - 35% of them have never seen an eye care professional
- Of Title I students in the fifth through eighth grades, and academically and behaviorally at-risk children ages 8 to 18, up to 85% of these children had vision problems that were either undetected or untreated

When 80% of school-based learning is presented visually, these students are left behind.





#### Slide 11

#### MOU22 are out off

Microsoft Office User, 2/19/2019



A successful publicprivate partnership

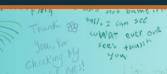
Launched in 2011, See to Succeed provides free eye exams and glasses to as many as 12,800 children each year who could not receive help by any other means.

These children failed the mandatory vision screening but could not go to an eye doctor.

See to Succeed is administered by the Houston Health Department with many long-time community partners that provide in-kind services and materials







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not be able to afford them 2021 – 2022 Overview

Districts				
16				
Schools				
435				
Title I Schools				
251				
Total Registered				
9,091				
Total Attended				
7,752				
Total Glasses Rx Given				
7,138				
Total Glasses Ordered				
	7,525	5		
% of STS Students Needing Glasses				
92%				
Total Volunteers				
1,047				
Volunteer Cost Savings: \$130,875  Total Referrals				
1,625				
	,			
299 Medical Referrals	1235 Follow-ups	65 Rx Hold	26 Urgent Referrals	and for all
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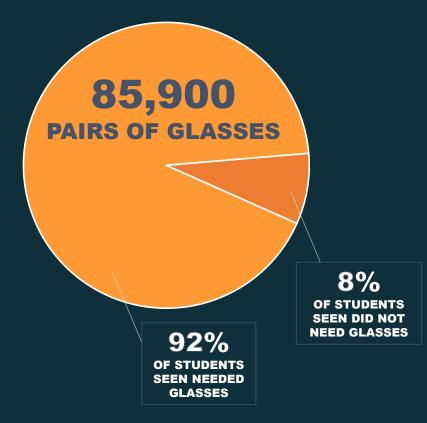
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#### Number of Children Seen



TOTAL: 92,870



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# The See to Succeed Mission Model

- 1. School nurses notify parents that their child has failed their mandatory vision screening.
- 2. Children who cannot access private services through insurance or vouchers are referred to attend a See to Succeed mission.
- 3. Week-long clinics are held in school districts or to ongoing clinics at the HHD West End Multi-Service center.





THANK YOU FOR "SAINTING "HEALTHIEZ" SMILES ON THEIR FARE

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afford them

#### Slide 15

#### MOU28 I edited this slide

Microsoft Office User, 2/19/2019



See to Succeed serves children from 640 schools in 15 districts

These school districts participate in See to Succeed:

- HISD
- Aldine
- Alief
- Alvin
- Crosby

- Cy-Fair
- Fort Bend
- Galena Park
- Klein
- Lamar Consolidated

- Needville
- Pasadena
- Spring
- Spring Branch
- Stafford

Several private/charter schools, such as Kipp Academy and Yes Prep, also participate.





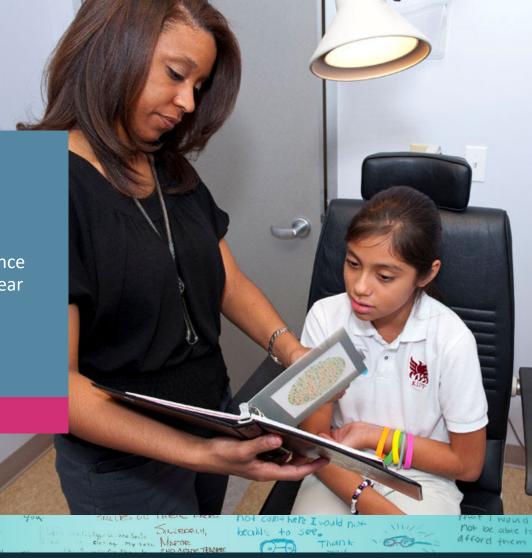
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# A Simple Intervention Translates to Success

#### In a study of at-risk HISD students:

- 80% of students with failing grades saw improvements the next year
- 68% of chronically absent students improved their attendance
  - 52% of students attended at least 90% of the school year
- 69% saw a significant reduction in disciplinary action
- 53% had no disciplinary problems







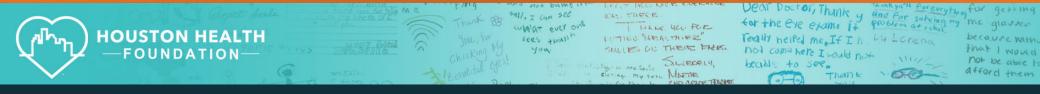
#### In Their Own Words

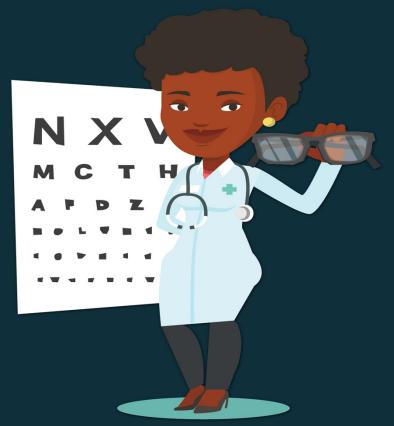
"I'm going to go outside wearing my glasses. I can do my homework and I can play with my friends."

-- Francisco, 9

"I am happy for my new glasses. I can see very well and I am excited to use them every day. Now, words are bright and objects are sharp!"

-- Claire, 10





#### Fort Bend County Partnership

With generous support from the George
Foundation, the Houston Health Department,
and Houston Health Foundation are working
with Access Health, the Community Cares
Center and Fort Bend Health and Human
Services to further develop the capacity for
safety net childhood vision services locally.

HANCYCL FOR



#### Fort Bend County See to Succeed Partners







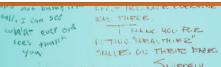






**Numerous Community Volunteers and academic** partners help with patient flow, screening and other trainable jobs





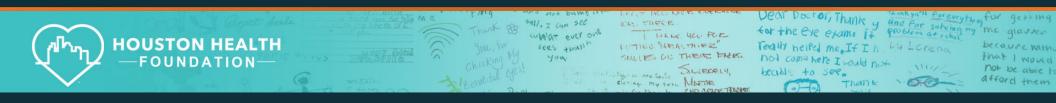






#### **Upcoming Vision Mission Fort Bend Students**

- November 1-4, 2022
- Fort Bend Community Church, Missouri City
- Capacity to serve 800 children
- Children will receive full optometry exams and be able to select their frames if glasses are prescribed
- Glasses dispensed at the schools by opticians who check the fit at time of delivery.



#### Meet the 2021 – 2022 STS Team!



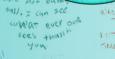


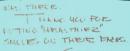
Registration/ Verification

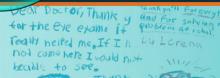
Prescreening Clinic Front Desk

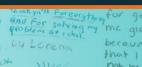
Optical







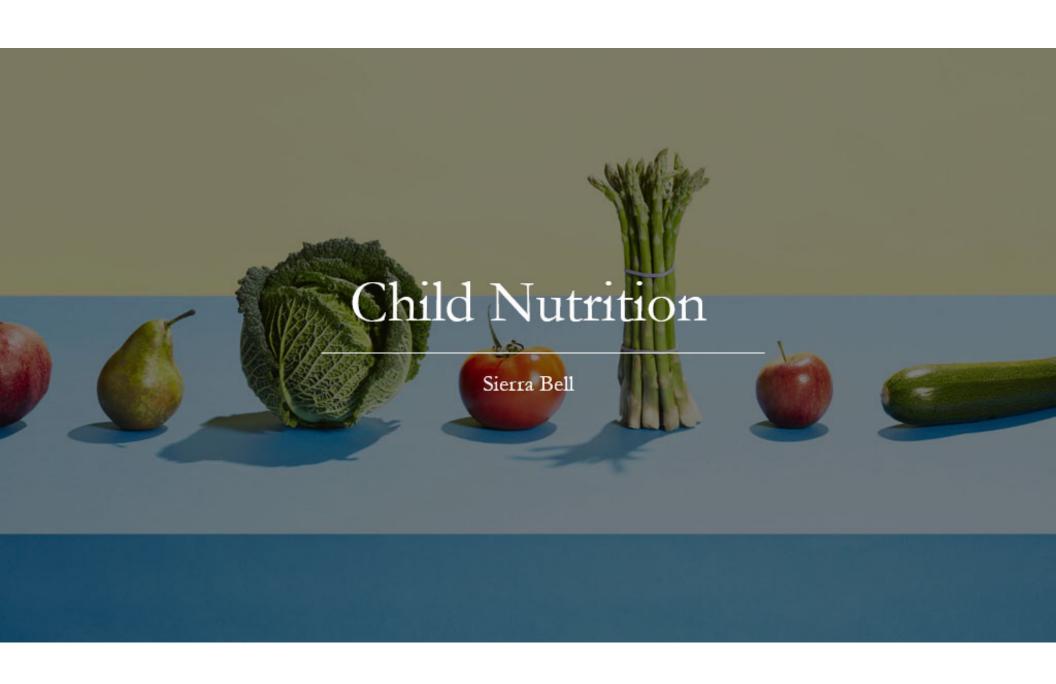




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# Agenda

Farm Fresh Art Contest

+

NSLW

Foodie Mystery

Food Fair

Meal Requirements

+

Meal or No Meal

Free & Reduce Lunch

+

Feeder Schools



# **FBISDFoodie**FARM FRESH

ART CONTEST

THEME:
TASTE THE RAINBOW







# 1st Place Art Contest Winners

Presentation Title



### National School Lunch Week

- Celebration of the NSLP with the purpose of spreading the message that school lunch is healthy and increase participation.
- Promotions and Marketing
  - Fruit of the day + Social Media
  - Participation contest
  - Board member participation

Presentation Title













#### Foodie Mystery Food Fair

- 14 vendors
- Used in the selection process for menu items
- Opportunity for student and community input
  - Need 5-10 student volunteers for the Food Fair



## Selection Process

#### Items placed on SPA bid

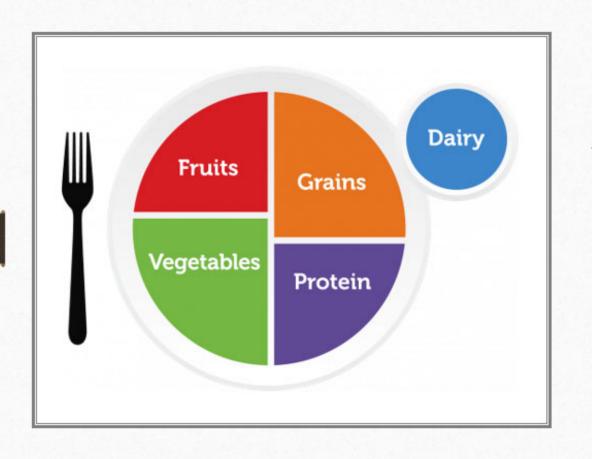
• Based on the amount of interest from multiple districts

Meal Contributions, Cost, Labor + Equipment, Current Trends and Nutrients

Student Taste Test

Based on the info we begin menu planning for next school year

Presentation Title



### Reimbursable Meal

- Daily and weekly minimums offered
- Must offer all 5 components
- Student must select at least 3 components
- ½ cup of fruit or vegetable
- + 2 other full components

Presentation Title

9/3/20XX

10

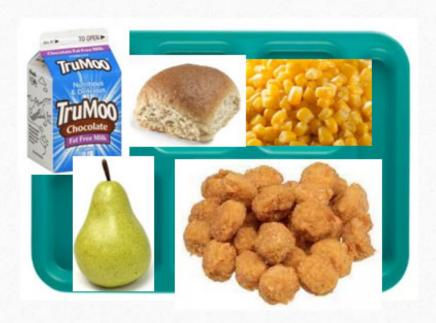
Yes, this meal contains ½ cup of fruit or vegetable and at least 2 other full components



No, this meal contains only 2 components (Fruit + Veg)



Yes, this meal contains ½ cup fruit and veggie and at least 2 other components



Yes, this meal contains ½ cup fruit and veggie and at least 2 other components





## Free and Reduce

Program that allows eligible students to received balanced meals at a free or reduce rate To qualify, children from families must have an income at or below the federal poverty line However, this is different from CEP campuses and Directly Certified students

Presentation Title

9/3/20XX

17

# CEP Campus

CEP campuses must have 40% DC students However, schools must be over 65.2% DC students for CND to received full reimbursement rate

District leadership determines which campuses operate as CEP campuses

## CEP + Feeder Schools

- •The schools that feed directly into Hightower HS include:
  - •Goodman ES (CEP)
  - \*Burton ES (CEP)
  - Parks ES (CEP)
  - •Palmer ES
  - ·Lake Olympia MS (CEP)
    - \*Only 43.15% of the students are DC and the district did not select this school to operate under CEP



Presentation Title

9/3/20XX

19

## Contact Information

## Sierra Bell

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- 281-634-1192

## Tiffany Ireland

- Tiffany.Ireland@fortbendisd.com
- · 281-634-1240

## Elizabeth Garcia

- Elizabeth.Garcia@fortbendisd.com
- 281-634-1201

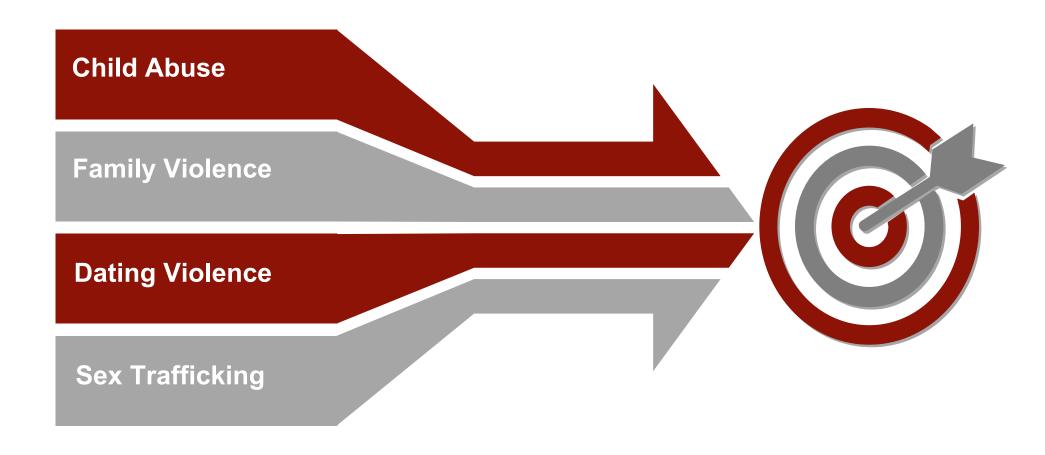
## Updates to SB9, EHAA



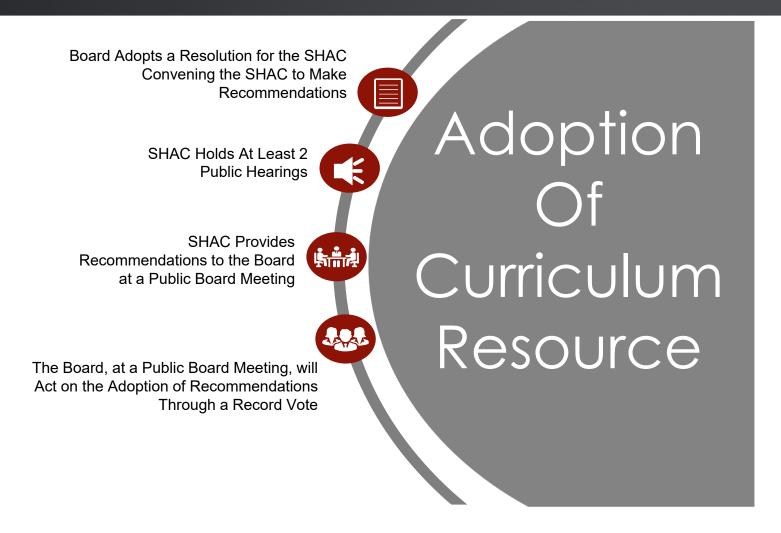
Lori Sartain
Assistant Director of
Health & Wellness

# Senate Bill 9 – Prevention Support Materials

EHAA(LOCAL)



# Curriculum Adoption Process – Policy EHAA(LOCAL)



## Support Materials Adoption Timeline

#### September 2022

 FBISD Board of Trustees approved Policy EHAA(LOCAL)

#### November 2022

- The administration will bring a Resolution to the Board convening the SHAC to make recommendations
- Press release sent to the public and vendors to communicate interest
- Create Prevention Support Resource Team

#### February 2023

- Public Hearing 1 SHAC Meeting (Feb 15th)
- Prevention
   Support Resource Team
   Meeting(s)

#### March 2023

- Public Hearing 2 SHAC Special Called Meeting (March 22nd)
- Prevention Support Resource Team Meeting(s)

#### **April 2023**

 SHAC provides recommendations to the Board of Trustees at a public board meeting (April 17th)

## Approve Minutes-September 7, 2022



Cathy Hunter SHAC Secretary

## Brain Break

Let's Dance!

## Voter-Approval Tax Rate Elections (VATRE)



Dr. Pilar Westbrook
Executive Director of SEL
&Comprehensive Health

Bryan Guinn Chief Financial Officer



# **District Update and VATRE Discussion**





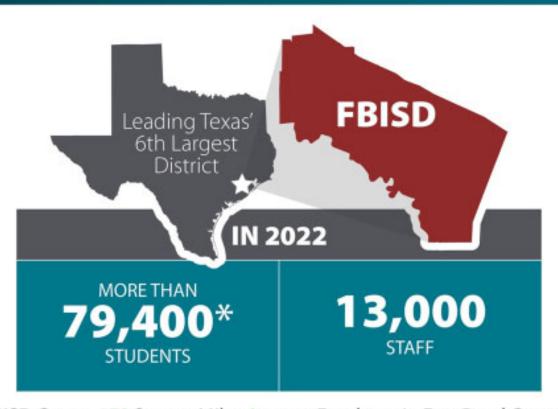
Welcome



# Know DACINE A COLLECTIVE utfure of Lindness







FBISD Covers 170 Square Miles. Largest Employer In Fort Bend County. Up 2,000 from last year.

\*Highest enrollment ever!

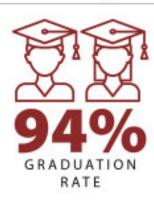


- Dulles High School State Academic Decathlon Champs 6 Years in a Row - 2nd Best Team in Nation
- George Bush High School One Act Play
   6A State Champs
- Ridge Point High School Baseball 2022
   6A State Semifinalists
- Kempner High School Boys' Singles
   5A State Tennis Champ
- Marshall High School 5A State Track Champs -Boys and Girls



## **Academic Achievement**

# \$198M in Scholarships







Outperform their peers across the state in PSAT, SAT, and ACT

(SAT Region 1024, State 1019, FBISD 1137)



# **Early Childhood**

## Early Literacy Pre-Kindergarten

- 91% of FBISD Pre-K students are prepared for kindergarten-level math
- 84% of FBISD Pre-K students excel in early literacy
- All Pre-K classrooms are staffed with a certified teacher and an aid



# **Programs of Choice**

Early College High School

Pathways in Technology [P-TECH]

Career & Technical Education [CTE]

### **Academies**

- Digital Media Academy
- Engineering Academy
- Global Studies Academy
- International Business and Marketing Academy
- Math and Science Academy
- Medical Science Academy
- G/T Middle School Academy





# **Special Programs**

## **Fine Arts**

• 245 Campus-based Fine Arts Programs

## **Athletics**

Over 18 Organized Sports



# Student Leadership Opportunities

- Student Leadership 101 & 102
- Student VOICES
- UIL Academics, AVID, Robotics, Science & History Fair



# Collaborative Communities

- Community Impact
- Exemplary Partnerships
- Student Mentoring
- 13,213 school supply kits sent to campuses (1 school supply kit = 1 student supported)
- 7,778 students have been assisted through the exemplary partnerships initiative





# Whole Child Health Resources

- Student Mental Health Counselors
- Grief Counseling
- Parent Webinars
- Health and Wellness Resource Fairs
- Virtual Visits and Webinars
- Student Wellness Coalitions



# What's a Voter-Approval Tax Ratification Election (VATRE)?

It's a school election designed to generate additional revenue through the Maintenance & Operations (M&O) Tax Rate **to fund teacher and staff compensation,** or for other district operational needs identified by a school board.



# VATRE

# **Voter-Approval Tax Rate Election**



Additional Police Officers





Additional Teacher & Staff Compensation





Maintaining Programs of Choice



## Two Funds – Two Different Elections

#### VATRE - November 2022

**Maintenance & Operations** 

# Property Tax Collections Total Proposed Tax Rate \$1.2101

GENERAL FUND DEBT FUND \$0.2700

#### **Bond Election - Future**

Interest & Sinking



Students × District Allotment = Total M&O Revenue (Local + State)

Used to pay for day-to-day expenditures (e.g. teacher and staff pay and benefits, supplies, materials, utilities, fuel, maintenance, and repair services). Property Values × Rate = Total I&S Revenue Can only be used to pay principal and interest on bonds.

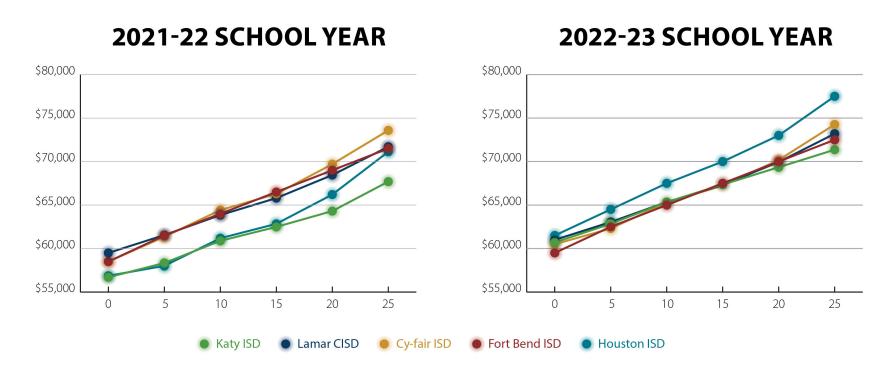
# FBISD has not had to ask for a VATRE until now

- Fund school safety enhancements
- Maintain a competitive compensation package for teachers and staff
- Unique programs of choice provided by district added in the past without having a VATRE

#### Have other districts done this before?

 FBISD will become one of the over 76% of Texas school districts that have had this kind of election (including KISD) since 2006

# **Teacher Compensation**



<sup>\*</sup> Projected 2022-23 estimate using 2021-22 teacher scale and anticipated starting rate announced by peer Districts \*\* Actual 2022-23 teacher scale published on peer District's website

# Why is a VATRE needed? State Formula Issues:

- Special education costs are \$36.1M more than state allotment
- Other state funding sources cut by over \$21M
- State funding per student not changed since 2019
- No adjustment for skyrocketing inflation (9%)

## On top of state funding reductions

• State has mandated Maintenance & Operations Tax Rate reductions (5.5 pennies this year)

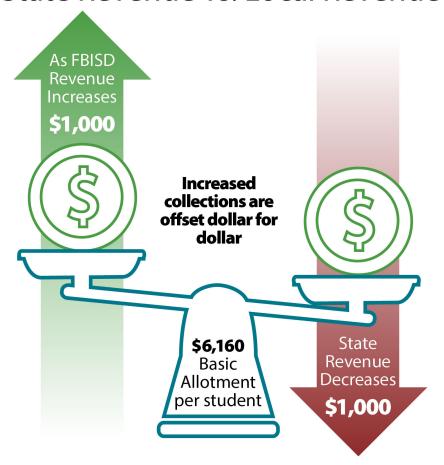
# Property Value Growth

If my property appraisal increased 15%, how much money is the District receiving in the General Fund?



# Our property values have increased, where's the money?

#### The Funding Dynamics: State Revenue vs. Local Revenue



# How do we close the shortfall?

# REDUCTIONS + NEW REVENUE

# District Cost Cutting

Completed \$15.4M and

Commitment to Future Reductions \$22.9 M

# Non-Campus Frozen and Eliminated Positions\*

All positions frozen/reduced through attrition

Asst. Superintendent (2)	Asst. Director Program Improvement	Analyst Budget I
Executive Director HR	Org. Change Management Officer	Police Intelligence Operator
Director Campus Strategic Transformation	Consultant Sr. HR	Specialist Travel
Director of Project Management	Assistant Director Procurement	Foreman Athletic Crew
Architect Integration	Coordinator Project Construction	Clerk II

<sup>\*</sup>Through Budget Adoption June 2022

# What does \$22.9M in reductions look like?

- 353 positions reduced through attrition and not filled\*
- Strategic abandonment of programs
- School consolidation (3 elementary campuses)
- Continue operational non-staffing reductions

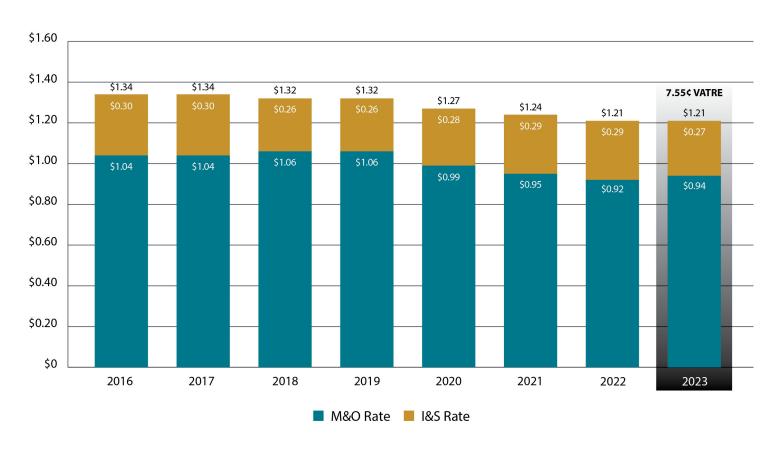
<sup>\*</sup>Average annual turnover = 1,300+FTEs

# Sustaining the Tax Rate

The state wants districts like FBISD to reduce the M&O portion of their school district tax rate. FBISD taxpayers are being asked to SUSTAIN the current school district tax rate of \$1.21.



# FBISD Tax Rate History



# Proposed Tax Rate Explained

Current Rate	\$1.2101	
Mandated State Reduction	-\$0.0555	
District Debt Rate Reduction	-\$0.0200	FBISD
VATRE	\$0.0755	
Total	\$1.2101	

<sup>\*</sup>Planned Bond May 2023 Will Be Fully Funded With 27 penny I&S tax rate

# Select Local Tax Rate Comparison

#### **Total Tax Rate**



 GALENA PARK
 KATY
 CY-FAIR
 LAMAR
 ALIEF
 HOUSTON

 \$1.465
 \$1.351
 \$1.339
 \$1.242
 \$1.204
 \$1.094

Source: Fort Bend, Harris, Montgomery Counties Tax Assessor-Collectors

# **Actual Ballot Language**

#### Fort Bend ISD Proposition A

Ratifying the ad valorem tax rate of \$1.2101 in Fort Bend Independent School District for the current year, a rate that will result in an increase of 7.31 percent in maintenance and operations tax revenue for the district for the current year as compared to the preceding year, which is an additional \$47.66 million.

# What the Ballot Language Really Means:

A vote FOR will keep the same tax rate of \$1.2101 in Fort Bend Independent School District for the current year, a rate that will increase district revenue by \$47.66 million, which will be used to fund teacher and staff compensation, additional police officers, and other operational needs identified by the school board.



# VATRE New Investments & Commitments 2023-2024

#### **Same tax rate as last year (\$1.21 = \$47.6M)**

Investments	
Safety & security – officers at ALL campuses	\$4.0M
Immediate increase Teacher pay by an additional \$500	\$2.8M
Auxiliary and paraprofessionals full 5% increase	\$2.2M
Health fund contribution (keep employee premiums lower)	\$4.0M
Longevity pay*	\$2.2M
Fixed costs for opening Crawford HS, Bhuchar ES, Ferguson ES	\$8.8M
Cover State revenue reduction of Instructional Materials Allotment	\$14.3M
Cover portion of \$36.1M Special Education costs not covered by State	\$36.1M

<sup>\*</sup> Longevity pay – Initial one-time payment of \$13.2M from ESSER November 2022

# **VATRE Dates to Know**









**Charter School Comparison** 

# Per Student Expenditures

	FBISD	Harmony	KIPP	IL Texas
\$1,191 MORE for Student Instruction/Resources	\$5,991	\$5,887	\$4,974	\$4,800
\$265 MORE for Guidance & Counseling	\$502	\$237	\$308	\$252
\$213 MORE for Extracurricular	\$282	\$161	\$81	\$69
\$123 MORE for Health Services	\$128	\$5	\$42	\$74
\$56 MORE for Security and Monitoring Services	\$173	\$30	\$37	\$117
\$1,250 MORE for Students with Disabilities	\$1,665	\$499	\$820	\$415
\$1,026 <b>LESS</b> for General Administration/Leadership	\$888	\$1,638	\$1,914	\$784

Source: TEA TPRS Reports 2020-21

# Comparison of Teaching Staff

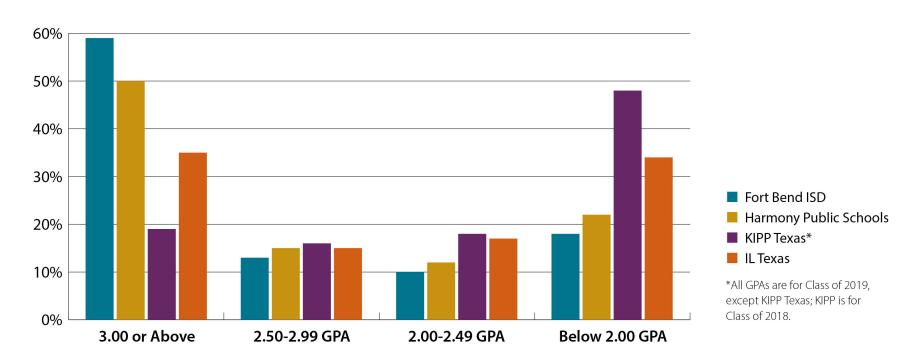
FBISD serves students with attributes proven to improve student achievement:

	FBISD	Harmony	KIPP	IL Texas
The MOST Professionally Certified Teachers	96%	79%	49%	40%
The <b>HIGHEST</b> average Teacher Experience	10.7 Years	6.4 Years	4.4 Years	4.8 Years
The <b>LOWEST</b> Teacher Turnover Rate	12.8%	21.9%	27.5%	22.8%
The <b>LOWEST</b> student/teacher ratio	15.2	16.4	19.3	16.5

Source: TEA TPRS Reports 2020-21

## First Year GPAs

#### FBISD graduates have HIGHER GPAs during first year of college



Source: Texas Higher Education Coordinating Board – High School to College – HS Grads GPA in Higher Ed.

# SChoose SUCCESS CHOOSE FORT BEND ISD



# **SHAC Action Committee Request**



Payal Pandit
Executive Director of
Collaborative Communities

# **SHAC Action Committee Project**

#### **District Holiday Cheer Initiative**

- Initiated from the Shared Dreams Program ~20 years ago
- Designed to support families in need during the winter holiday break
- Leverages community donor support to provide needed and student wish list items

#### **SHAC Action Committee Ask**

- Add-on to the community donor support by making it "SHAC-friendly"
- Make healthy snack lunch bags for students and families
- Decorate and make it fun!
- DEADLINE: December 7, 2022



# **Brighter Bites**



FBISD SHAC to step up and *help volunteer* with two schools that are hosting Brighter Bites. Brighter Bites is a non-profit organization that delivers fresh fruits and vegetables to families to build communities focused on healthy eating habits and nutritional education.

FBISD needs volunteers (inside the buildings) to pack food bags and distribute them to the participants. All volunteers must be 16+ years old. Those older than 18 must fill out an FBISD background check provided

here: https://www.fortbendisd.com//site/Default.aspx?PageID=828.

#### Dates:

**Ridgemont Elementary School**: Fridays: Oct 21, Nov 4 & 18, Dec 9 (8:15-10am & 2-3:30pm)

**Goodman Elementary School**: Thursdays: Oct 6 & 20, Nov 17, Dec 8 (8:15-10am & 3:50-4:50pm)

Please see the following links for the signup, times, and more information:

<u>Brighter Bites Volunteers: Brighter Bites Volunteers at Ridgemont Elementary (signupgenius.com)</u>

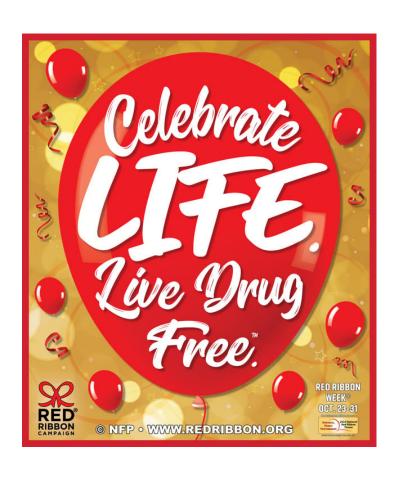
Community Volunteers: Brighter Bites at Goodman Elementary (signupgenius.com)



Fort Bend Independent School District

2023 Benefits Open Enrollment

Fort Bend ISD Employee Benefits open enrollment will take place from October 17 through October 31st. Open enrollment will close on October 31, 2022, at midnight.



#### **Red Ribbon Week 2022**

**Theme**: Celebrate Life. Live Drug Free

Dates: October 24-28,

2022



#### **FBISD Drug Takeback**

**Date**: October 29, 2022

Time: 10am-2pm

Parking Lot
16403 Lexington Blvd
Sugar Land, TX 77479



# **Parent Webinars**

2022-2023

Time: 6pm

October 19th, 2022

**Behavior Bootcamp** 

Parents and caregivers will learn ways to strengthen their understanding of the power of consistency when implementing behavioral interventions and strategies in the home.

#### Get involved. Get help. Get healthy.

For information about our resources, please scan here. www.fortbendisd.com/ wholechildhealth





Fall Run & Walk Festival

November 12, 2022

Race Begins at 8:45 am

**Festival** 9:15 am – 12 pm

# October is National Bullying Prevention Month



A month-long event to prevent childhood bullying and promote kindness, acceptance, and inclusion.

#### Texas Action for Healthy Kids Virtual Summit

Nov 15-16, 2022

#### **Times**

November 15, 2022- 11:30am – 5:00pm November 16, 2022- 8:45am- 12:00pm

This will be a FREE Event!

Make plans to join us on November 15-16 for learning sessions, networking and connecting with schools and districts across the state. We will have a youth panel, an update on plans for the upcoming legislative session as well as sessions on mental health in schools, School Health Advisory Councils (SHACs), challenges of teen vaping and more!

Details coming in mid October!

#### Register here!





# Parent information Meeting 6PM FSMS November 7th

https://justsayyes.org/faq/

- TEKS aligned
- Reflects the community's values
- Previously used in FBISD
- SHAC members encouraged to attend the Parent's Evening Nov 7th.

JOIN THE FUN OF NATIONAL COUNCIL OF YOUTH SPORTS'

# National Youth Sports Week

Virtual event-October 24-29

It's time to celebrate the athletes and leaders who make youth sports happen! Join the National Council of Youth Sports & SportsEngine as we recognize one another and tackle the challenges facing organizations today.



### **Liaison Action Items**



- Be vocal about the VATRE.
- 2. Volunteer or seek volunteers for Brighter Bites.
- 3. Watch Behavior Bootcamp Webinar, tonight at 6 pm.
- Participate and/or communicate Drug Take Back, Red Ribbon Week, and Bullying Prevention.
- 5. Attend YES event at FSMS (11/7 @ 6pm)

# **Subcommittee Convene**





Next SHAC Meeting December 7, 2022 12:00 pm – 2:00 pm FBISD Board Room



#### FORT BEND ISD

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