

FIRST AMENDMENT TO EMPLOYMENT CONTRACT

The Superintendent's Contract ("Contract") originally entered into by and between the Board of Trustees of Fort Bend Independent School District and Dr. Marcell Smith on January 8, 2024 is hereby further amended pursuant to mutual agreement of the parties and board action taken on January 29, 2025, as follows:

- A. Paragraph 1.1 of the Contract is amended to provide that the term of the Contract shall end on January 22, 2030.
- B. Effective February 1, 2025, Paragraph 3.1 of the Contract, is hereby amended to provide for an annual salary of \$438,700.

Executed this the 29th day of January 2025.

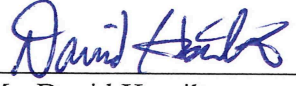
FORT BEND INDEPENDENT SCHOOL DISTRICT:

By:


Ms. Kristin K. Tassin
President, Board of Trustees

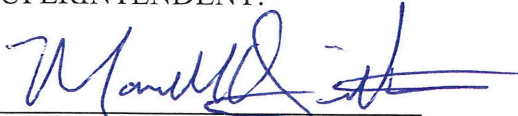
Date: January 29, 2025

ATTEST:


Mr. David Hamilton
Secretary, Board of Trustees

Date: January 29, 2025

SUPERINTENDENT:


Dr. Marcell Smith, Ed. D.
Superintendent of Schools

Date: January 29, 2025