



Voice Level				
Silent	Whisper	Conversation	Presentation	Stadium

	Classroom	Hallway	Cafeteria & Court Yard	Restroom & Locker Room	Library	Extra-Curricular Event	Community
Passion (Why?)	Take ownership in your learning.	Get to class on time to maximize learning.	Fuel your mind and body while building meaningful relationships.	Take care of your personal needs.	Discover and experience meaningful learning.	Support and discover talents, learn how to be a team player and enrich your middle school experience.	Live and practice Thunder PRIDE.
Practice (What it looks like.)	<ul style="list-style-type: none"><li>Prepared with supplies</li><li>Engage verbally and mentally.</li><li>Deliberate practice towards a specific learning goal</li></ul> <p><b>Talent x Effort = Skills</b> <b>Skills x Effort = Achievement</b></p> <ul style="list-style-type: none"><li>Respect in all we do</li></ul> <p><b>Voice Level:</b> Appropriate for activity</p> <p><b>Devices:</b></p> <ul style="list-style-type: none"><li>Use to showcase learning</li><li>Access information</li><li>Collaborate with others</li></ul>	<ul style="list-style-type: none"><li>Walk with purpose to the right.</li><li>Hands and objects to self</li><li>Prioritize / minimize social interactions</li><li>Respect in all we do.</li><li>Use your locker responsibly: Keep it clean and secure.</li></ul> <p><b>Voice Level:</b> Conversation</p> <p><b>Devices:</b></p> <ul style="list-style-type: none"><li>One ear bud only</li><li>Not visible</li></ul>	<ul style="list-style-type: none"><li>Walk</li><li>Select your own seat.</li><li>Respect others' property.</li><li>Pick up trash</li></ul> <p><b>Voice Level:</b> Conversation</p> <p><b>Devices:</b></p> <ul style="list-style-type: none"><li>Use when Administrator give the "green light"</li><li>One ear bud only</li></ul>	<ul style="list-style-type: none"><li>Move in and out quickly</li><li>Keep it clean.</li><li>Respect others' space and property.</li></ul> <p><b>Voice Level:</b> Conversation</p> <p><b>Devices:</b></p> <ul style="list-style-type: none"><li>Device Free Zone</li></ul>	<ul style="list-style-type: none"><li>Deliberate practice towards a specific learning goal</li></ul> <p><b>Talent x Effort = Skills</b> <b>Skills x Effort = Achievement</b></p> <ul style="list-style-type: none"><li>Respect in all we do</li><li>Keep it clean.</li></ul> <p><b>Voice Level:</b> Appropriate for activity</p> <p><b>Devices:</b></p> <ul style="list-style-type: none"><li>Use to showcase learning</li><li>Access information</li><li>Collaborate with others</li></ul>	<ul style="list-style-type: none"><li>Praise effort.</li><li>Follow appropriate event etiquette.</li><li>Respect in all we do</li><li>Keep it clean.</li><li>Know transportation plan</li></ul> <p><b>Voice Level:</b> Appropriate for activity</p> <p><b>Devices:</b></p> <ul style="list-style-type: none"><li>Respectful and appropriate use</li></ul>	<ul style="list-style-type: none"><li>People and relationships matter</li><li>Respect in all we do</li><li>Inclusion is a priority.</li><li>Diversity is our strength.</li><li>Effort fuels our growth.</li></ul> <p><b>Voice Level:</b> Appropriate for activity</p> <p><b>Devices:</b></p> <ul style="list-style-type: none"><li>Respectful and appropriate use</li><li>Social media posts model the Thundercat Way</li></ul>
Perseverance (How to be successful in the practice.)	<ul style="list-style-type: none"><li>Plan and organize</li><li>Use AVID skills</li><li>Embrace a growth mindset and take risks.</li><li>Take pride in your work.</li><li>Grit</li><li>"I got it!" is the Thundercat Way.</li></ul>	<ul style="list-style-type: none"><li>Map out your routes</li><li>Respect personal space</li><li>Time management</li><li>Advocate for and practice kind interactions</li><li>"I got it!" is the Thundercat Way.</li></ul>	<ul style="list-style-type: none"><li>All Thundercats welcome.</li><li>"I got it!" is the Thundercat Way.</li></ul>	<ul style="list-style-type: none"><li>Time management</li><li>Minimize socialization</li><li>"I got it!" is the Thundercat Way.</li></ul>	<ul style="list-style-type: none"><li>Embrace a growth mindset and take risks.</li><li>Take pride in your work.</li><li>Grit</li><li>"I got it!" is the Thundercat Way.</li></ul>	<ul style="list-style-type: none"><li>Positive communication/sportsmanship</li><li>"I got it!" is the Thundercat Way.</li><li>Communicate in advance with parent/guardian about transportation.</li></ul>	<ul style="list-style-type: none"><li>Growth mindset</li><li>Grit</li><li>Self-efficacy</li><li>FBISD Profile of a Graduate</li><li>Thunder PRIDE never dies!</li></ul>



## Ronald Thornton Middle School

### Teacher Behavior Matrix

	Classroom	PLC & Faculty Meeting	Duty Area	Lounge	Extra-Curricular Event	Community
Passion (Why?)	Inspire and empower students through meaningful learning experiences.	Hone your craft through collaboration.	Maintain a safe and secure environment.	Fuel your mind and body while building meaning relationships.	Support students' social and emotional development while building a positive school spirit.	Live and practice Thunder PRIDE.
Practice (What it looks like.)	<ul style="list-style-type: none"><li>Embrace the:<ul style="list-style-type: none"><li>RTMS Profile of a Teacher</li><li>Profile of an RTMS Classroom</li><li>Thundercat Instruction</li></ul></li><li>Consistent implementation of Behavior Matrices.</li><li>Homework shall be meaningful, deliberate practice that averages no more than about 20 minutes daily per class.</li><li>Testing Days / Major Grade Due Dates:<ul style="list-style-type: none"><li>Monday – Electives</li><li>Tuesday – Science / ELA</li><li>Wednesday- Math / Social Studies</li><li>Thursday – Science / ELA / Electives</li><li>Friday – Math / Social Studies</li></ul></li></ul>	<ul style="list-style-type: none"><li>Prepared with supplies</li><li>Be punctual.</li><li>Engage verbally and mentally</li><li>Deliberate practice towards a specific learning goal</li></ul> <p><b>Talent x Effort = Skills</b> <b>Skills x Effort = Achievement</b></p> <ul style="list-style-type: none"><li>Respect in all we do</li><li>Weekly meetings</li><li>Impact Team Protocols</li></ul>	<ul style="list-style-type: none"><li>Be punctual.</li><li>Active monitoring</li><li>Be visible.</li><li>Consistent implementation of Behavior Matrices</li><li>Find your own replacement.</li></ul>	<ul style="list-style-type: none"><li>Positive interactions</li><li>Maintain confidentiality</li><li>Save private conversations for private spaces.</li><li>Respect others' property.</li><li>Keep it clean.</li></ul>	<ul style="list-style-type: none"><li>Aim to attend at least one event per nine weeks.</li><li>Praise effort.</li><li>Engage with community members.</li><li>Follow appropriate event etiquette.</li><li>Respect in all we do.</li><li>Keep it clean.</li></ul>	<ul style="list-style-type: none"><li>People and relationships matter</li><li>Respect in all we do.</li><li>Inclusion is a priority.</li><li>Diversity is our strength.</li><li>Effort fuels our growth.</li><li>Social media posts model the Thundercat Way.</li></ul>
Perseverance (How to be successful in the practice.)	<ul style="list-style-type: none"><li>Create a safe learning environment.</li><li>Greet students as they enter the classroom.</li><li>Maintain a neat and orderly learning environment.</li><li>Timely and purposeful feedback to students</li><li>Risk taking (FAIL: First Attempt In Learning)</li></ul>	<ul style="list-style-type: none"><li>Plan and organize.</li><li>Embrace a growth mindset and take risks.</li><li>Take pride in your work.</li><li>Grit</li><li>Collective efficacy</li><li>"I got it!" is the Thundercat Way.</li></ul>	<ul style="list-style-type: none"><li>Time management.</li><li>Engage with students.</li><li>Monitor visitors.</li><li>Communicate with supervisor and team.</li></ul>	<ul style="list-style-type: none"><li>All Thundercats welcome.</li><li>"I got it!" is the Thundercat Way.</li><li>Respect in all we do.</li></ul>	<ul style="list-style-type: none"><li>Positive communication/sportsmanship</li><li>Build positive relationships with stakeholders.</li><li>"I got it!" is the Thundercat Way</li></ul>	<ul style="list-style-type: none"><li>Growth mindset</li><li>Grit</li><li>Self-efficacy</li><li>FBISD Profile of a Graduate</li><li>Thunder PRIDE never dies!</li></ul>



## Ronald Thornton Middle School

### Parent Behavior Matrix

	At Home	At School Academic	At School Volunteer	At School Extra-Curricular	Community
Passion (Why?)	Support academic, social and emotional learning.	Partner with RTMS faculty to inspire and empower students.	Partner with RTMS faculty to build meaningful learning experiences.	Support students' social and emotional development while building a positive middle school experience.	Live and practice Thunder PRIDE.
Practice (What it looks like.)	<ul style="list-style-type: none"><li>• Monitor student progress</li><li>• Set aside one hour for deliberate practice (homework)</li><li>• Listen to your child</li><li>• Monitor your child's social media interactions.</li></ul>	<ul style="list-style-type: none"><li>• Respectfully share your concerns.</li><li>• Be open-minded</li><li>• Listen</li><li>• Ask questions</li><li>• Share student-centered solutions</li><li>• Follow through with continued support for your child</li><li>• Adhere to the FBISD Student Dress Code</li></ul>	<ul style="list-style-type: none"><li>• Positive Interactions with all stakeholders.</li><li>• Maintain confidentiality</li><li>• Save private conversations for private spaces.</li><li>• Respect others' property.</li><li>• Keep it clean.</li><li>• Adhere to the FBISD Student Dress Code</li></ul>	<ul style="list-style-type: none"><li>• Praise effort</li><li>• Positive communication</li><li>• Follow appropriate event etiquette.</li><li>• Respect in all we do.</li><li>• Keep it clean.</li></ul>	<ul style="list-style-type: none"><li>• People and relationships matter.</li><li>• Respect in all we do.</li><li>• Inclusion is a priority.</li><li>• Diversity is our strength.</li><li>• Effort fuels our growth.</li><li>• Social media posts model the Thundercat Way.</li></ul>
Perseverance (How to be successful in the practice.)	<ul style="list-style-type: none"><li>• Use Skyward to monitor grades and missing assignments.</li><li>• Use Schoology to access classroom activities, information and updates.</li><li>• Have a conversation with your child about their learning and their day.</li><li>• Manage and prioritize your evening schedule.</li><li>• Praise your child's academic effort over the grade or final product.</li><li>• Establish a family nighttime device routine and limit screen time.</li></ul>	<ul style="list-style-type: none"><li>• Practice collective efficacy</li><li>• Professional communication</li><li>• Growth mindset</li><li>• Build strong relationships</li><li>• Regarding communication, please allow one school day for a response.</li></ul>	<ul style="list-style-type: none"><li>• All Thundercats welcome.</li><li>• "I got it!" is the Thundercat Way.</li><li>• Respect in all we do.</li></ul>	<ul style="list-style-type: none"><li>• Parent with a growth mindset.</li><li>• Positive communication / sportsmanship</li><li>• "I got it!" is the Thundercat Way.</li></ul>	<ul style="list-style-type: none"><li>• Growth mindset</li><li>• Grit</li><li>• Self-Efficacy</li><li>• FBISD Profile of a Graduate</li><li>• Thunder PRIDE never dies!</li></ul>