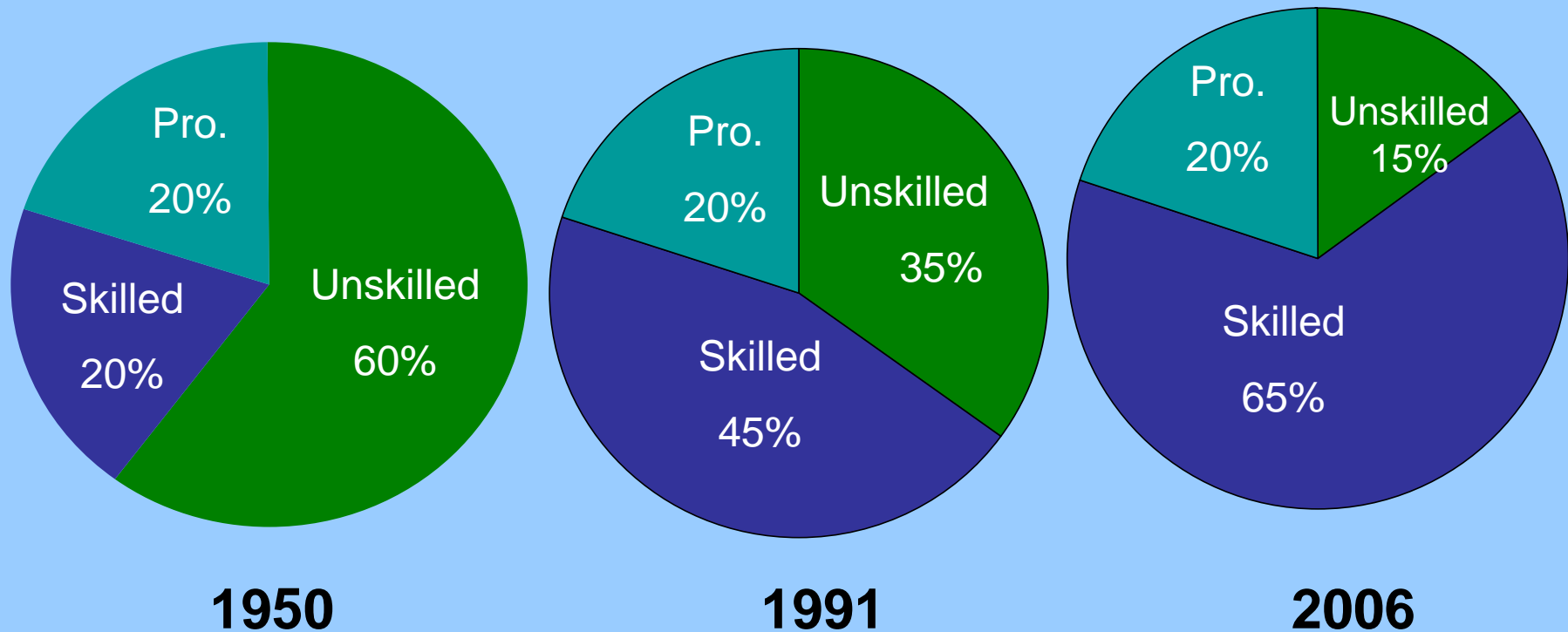


Job Skill Level Changes



Unskilled-requiring no high school diploma with minimum skills.

Skilled-requiring minimum of 1-2 years of education beyond high school.

Professional – requiring minimum of 4 years of education beyond high school.