

Payroll and Benefits

FBISD





Benefits	Carrier
Five Medical Plans with Pharmacy -Choice -Choice Premium Tier -Choice HRA -Kelsey UHC Charter - Choice High Deductible	UnitedHealthcare
Health Assessment and Biometric Screening Nurse Coaching (participation may apply)	\$50 monthly surcharge assessed if not completed within 60 days of eligibility
Spousal Surcharge	\$ 100 monthly surcharge applicable if spouse has access to insurance through their employer
Flexible Spending Account (FSA) -Healthcare (Medical) /Dependent Care	UnitedHealthcare
Three Dental Plans -Dental HMO -Dental Value Plan -Dental Network Access Plan	Guardian
Vision	Guardian
Basic and Voluntary Life / AD&D	Guardian
Short Term/Long Term Disability	Guardian



Benefits	Carrier
Legal Services and ID Shield	Legal Shield
Employee Assistance Program (EAP)	Alliance Work Partners
SurgeryPlus	EmployerDirect
Diabetic Management Program	CCS Medical
Telemedicine	Virtual Visits (through UHC)
403B, 457ESP	TCG Administrators
AFLAC	AFLAC
Wellness Programs Fort Bend ISD LiveW Free Employee Boot Camps / Open Swim Program Health Club Discounts On-going Seminars and Webcasts Real Appeal by Optum (enrollment in medical plan required)	



Employee Alpha Split	Benefits Contact
	Sonja Curtis, Director Payroll and Benefits sonja.curtis@fortbendisd.com, 281-634-1219
	LaShonda Walls, Sr. Benefits Coordinator lashonda.walls@fortbendisdcom, 281-634-1184
	Perlita Tristan, Payroll and Benefits Clerk benefits@fortbendisd.com, 281-634-1418 (Benefits)
(A-ED)	Cindy Mucka, Benefits Specialist cindy.mucka@fortbendisd.com , 281-634-2810
(EE-LAM)	Gail Barnes-Maxwell, Benefits Specialist gail.barnesmaxwell@fortbendisd.com, 281-634-1214
(LAN-REY)	Janet Singleton, Benefits Specialist janet.singleton@fortbendisd.com , 281-634-1208
(REZ-Z)	Kimberly Brown, Sr. Benefits Specialist kimberly.brown@fortbendisd.com , 281-634-1241
	Alton Nash, Benefits Coordinator alton.nash@fortbendisd.com, 281-509-2237
	Rachel Robinson, Benefits Coordinator rachel.robinson@fortbendisd.com , 281-901-2659













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 Summary Plan Document
- Retirement
- Resignation and Retirement Information (Benefits Options for Exiting Employees)

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Benefits



Welcome to Your Benefits Website

Welcome to the Fort Bend Independent School District (FBISD) Employee Benefits Website!

We realize the success of FBISD depends on the commitment, dedication and well-being of our greatest asset — our employees. We are constantly striving to keep benefits affordable without compromising the quality of the services we offer our employees and their dependents.

FBISD is proud to offer you and your family a comprehensive benefits program that gives you access to the best healthcare available and protection against unforeseen events.

You will find detailed information about our current employee benefits program and all of the necessary certificates of coverage, summary plan descriptions, claim forms, customer service numbers, frequently asked

Contact Us

Benefits Department Help Desk Perlita Tristan, Payroll and Benefits Clerk

Phone: (281) 634-1418 (Benefits) Phone: (281) 634-1221 (Payroll)

Fax: (281) 634-1227 benefits@fortbendisd.com

Sonja Curtis Director, Payroll and Benefits

Phone: (281) 634-1219 Fax: (281) 327-1219 sonja.curtis@fortbendisd.com

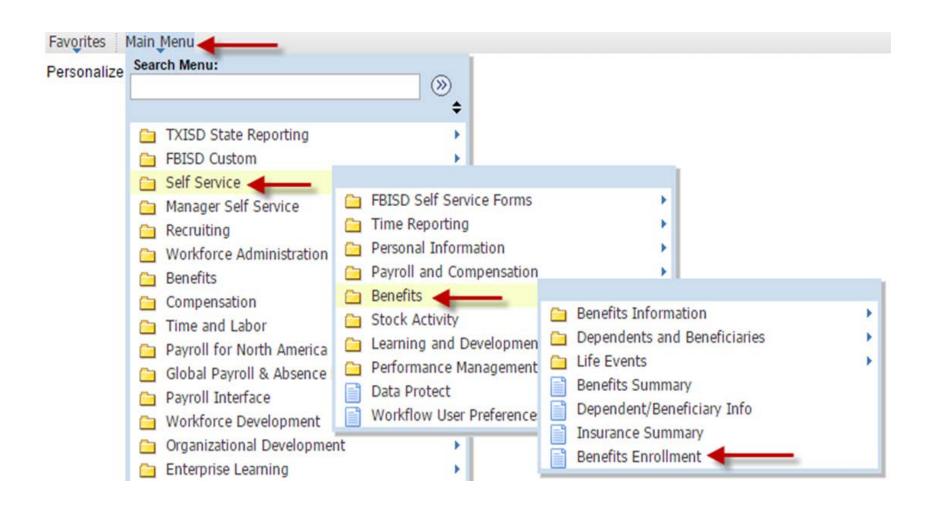
LaShonda Walls Senior Benefits Coordinator -Central Zone (to discuss benefit options/plans)

Phone: (281) 634-1184 Fax: (281)634-1227

lashonda.walls@fortbendisd.com

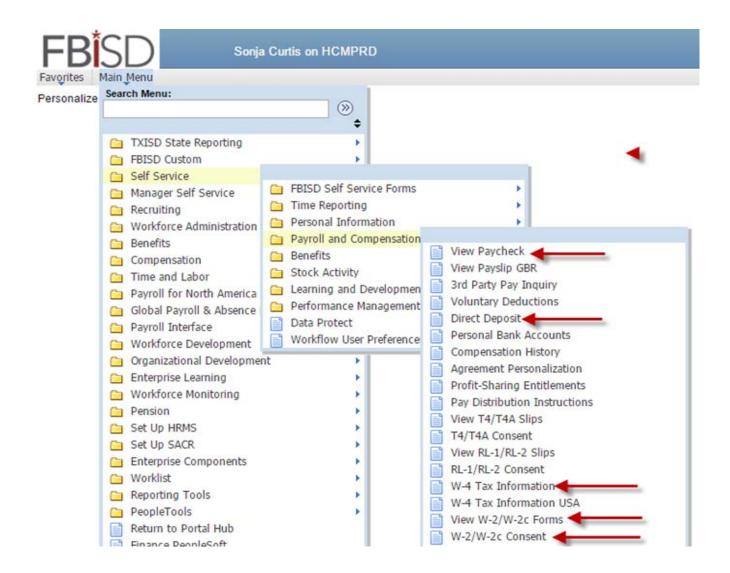
Alton Nash Benefits Coordinator - East Zone (to discuss benefits options/plans)







- View
 Paycheck
- Change Direct Deposit
- 3. Change W-4 Information
- Consent for electronic
 W-2
- 5. View your W-2





Payroll Deduction	Payroll Contact
	Sonja Curtis, Director Payroll and Benefits 281-634-1219
Garnishments Child Support Federal and IRS Levies Alternative Certification Deductions Voluntary Deductions (i.e. Houston Chronicle, ATPE) Teacher Retirement System (TRS)	Gail Ned, Payroll Manager gail.ned@fortbendisd.com 281-634-1220
Banking/Direct Deposit W-2	Janie Banda 281-634-1279
Supplemental Pay	Gina Cerio gina.cerio@fortbendisd.com 281-634-1410
Hourly Time	Rebecca Cano-Garrett 281-634-1226
Payroll and Benefits Clerk W-4	Perlita Tristan perlita.tristan@fortbendisd.com 281-634-1221 (Payroll)



Questions?